

**2013 CITY OF SAN JOSE – MEF NEGOTIATIONS
TENTATIVE AGREEMENT**

UNION PROPOSAL #14– TRAINING PAY

City Counterproposal:

ARTICLE 12 WAGES AND SPECIAL PAY

- 12.16 Communications Dispatcher Training Pay. Public Safety Communication Specialists or Public Safety Radio Dispatchers shall be eligible for additional pay equal to ~~one (1) step~~ approximately five percent (5%) of the employee's current rate of pay for each hour the employee is assigned and is actually engaged in one-on-one training of a Dispatcher trainee.
- 12.17 Police Data Specialist Training Pay. Police Data Specialists shall be eligible for additional pay equal to approximately five percent (5%) of the employee's current rate of pay ~~one step~~ for each hour the employee is assigned and is actually engaged in one-on-one training of a Data Specialist trainee.

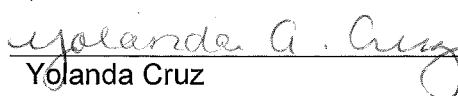
**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:



Alex Gurza
Deputy City Manager

5-23-13
Date

FOR THE UNIONS:


Yolanda Cruz
President
MEF, AFSCME Local 101

5/23/13
Date


Charles Allen
Business Agent
AFSCME, Local 101

5/23/13
Date